

From: MAYANK GARG

Sent: Tuesday, July 03, 2018 12:01 PM

To: placement.brs@gmail.com

Subject: CINIF Technologies - Job Description & JAF (Version 1.6.2) -
PROPOSAL TO CONDUCT PLACEMENT DRIVE FOR BATCH 2019

Dear Concern,

CTL is one of the world's leading communication service providers and our Group was established in the year 2009. CTL has strategic business alliances for a broad spectrum of products and services which allow us to offer the most cost-effective solution to the customer.

We are a core telecom company and our focus is to deliver a world-class customer experience, while ensuring the quality of our services and maintaining a cost-efficient structure.

Our vision is to emerge as a preferred partner of telecom service provider, by offering end to end solutions through services that meet faithful standards.

As per conversation, it is proposed to conduct the process of placement in the organization. CTL aims to compensate the deserving candidate comparable with the best in the industry and hire fresh talent from various engineering colleges.

We do require engineers / Freshers of EEE, ECE, EE, E&TC, IT,CSE with good skills and positive attitude.

- Detailed knowledge of our project like LOS, RFI survey, BTS installation etc., so that they can easily work on live projects with our clients like Airtel, Vodafone, Ceragon, ZTE, Idea etc.
- Video conferencing of the projects.
- Implementation of strategy for the completion of the projects.
- How to handle the corporate world.
- Allocate major resources and adequate time to training.
- Personality development, group discussions, and interview sessions.

- For Campus drive, we expect Travel allowance, local hospitality and accommodation from college side.
- After completion of campus drive, the Letter of Intent will be issued by the company to college for selected candidates.
- There will be four rounds of interview process

1. Presentation of company
2. Group Discussion
3. Technical round
4. Interview round (Personal interview+ HR round)

- Selected candidates may report to the H.O at IT Park, Chandigarh on the mentioned date in the Letter of Intent, or complete their reporting procedure online, as per their suitability.

The students sitting for the campus drive must be aware of the Company Job Description, and the terms and conditions.

Basic guidelines for college to implement the campus recruitment drive:

1. Recruitment Criteria: Diploma / B.tech Freshers (EEE, ECE, EE, E&TC, IT,CSE) – Minimum 55% throughout.

2. Annual pay package (CTC): Mentioned in JD

3. Bond details:

Upon selection in the company and subsequent reporting, a bond amount of 25000 INR will be levied on the candidate, which is fully refundable after a service agreement period of 18 months or partially refundable according to the clauses mentioned in the JD. This bond amount is charged because of the following reasons:

A) The candidate is being issued a toolkit and a safety kit when working on live sites of Samsung, Airtel, Ceragon, Zte etc. This kit costs approximately 40-70K.

B) The candidate is being provided a high-security access to client company software(clients include Samsung, Airtel, Ceragon, Zte, DragonWave, TATA, Ericsson etc)

C) The bond amount also provides a security to the company so that the candidate is retained as the company is providing training under expert supervision onsite and also a hike ratio of 25-40% within 6 months (as per candidate performance)*.

D) The company is providing an opportunity to the freshers to work on live Telecom/IT/other projects, hence the company keeps this amount as security for the given time period. This bond amount is applicable to freshers only and not for experienced candidates.

To get your passed out candidates registered for the opportunity you will have to get them to register at the below link by 30th July 2018.

<https://goo.gl/forms/dDWrRpf4UaxkQHij1>

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With Thanks and Regards

MAYANK GARG

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A Venture of CINIF Group of Companies (INDIA)

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